



THE SUKHJIT STARCH & CHEMICALS LTD.
Phagwara - 144401. (Pb.), INDIA.



Corporate Social Responsibility Policy



CORPORATE SOCIAL RESPONSIBILITY POLICY

I. CONCEPT:

Before Corporate Social Responsibility (CSR) found a place in corporate lexicon, the company is already investing part of its profits for the larger good of the society. The company will continue striving to achieve a fine balance of economic, environmental and social imperatives, while also paying attention to the needs and expectations of our internal as well as external stakeholders.

II. CSR VISION STATEMENT & OBJECTIVE:

Our CSR efforts will primarily focus on contributing to the social and economic development of the communities in which we operate. It is the company's intent to make a positive difference to society by promoting education among weaker sections of society, providing infrastructure support, water & sewerage management, women empowerment, initiatives for physically and mentally challenged people and promotion of sports etc. The CSR expenditure is either made directly or through some implementing agency or by contribution to a fund, as approved by the CSR Committee/ Board of Directors of the Company, as per the provisions of the Companies Act, 2013.

III. AREAS TO BE COVERED UNDER CSR POLICY:

Education:

The Company has already promoted the establishment of various educational Institutions which, under its patronage have been running successfully and it will continue striving to provide education to the weaker sections of the society, promoting girl child education, providing financial assistance to poor students on merit basis etc. The company will spend for providing following facilities:-

- Quality academic education by way of providing financial assistance to Primary/middle/ secondary schools and to Colleges.
- Promoting Girl child education.
- Promoting an old age education centre to impart necessary education to the old persons with workable computer knowledge.
- Adult literacy especially amongst those belonging from economically backward and rural areas.
- Spreading legal awareness among people and disadvantageous sections of the society about their rights and remedies available.
- Enhancing vocational skills by focusing on direct and practical training especially among children, women, elderly and the differently abled persons.
- Constructions/ repair of schools & college buildings play grounds and children parks.



- Supply of basic infrastructure facilities, lab materials & distribution of education material and computers, school uniforms to various schools/ colleges, arrangements of youth festivals, sports meets, awareness programs etc.
- Providing scholarships to needy students on merit basis.
- Research laboratory on local crop(s) to assist farmers in agricultural development.

Health & safety:

Our goal is to render quality health care facilities to people by joining hands with other organizations to promote health & safety of needy people.

- Providing financial assistance to Blood donor council(s) which, besides, organizing blood donation awareness camps, donates free blood to number of Thalassaemia patients on a regular basis and at concessional cost to the others.
- Arrangements of free dental care camps with supplies of free dentures to old people.
- Arrangements of free eye care and operation camps for the needy and poor patients of the area on a regular basis.
- Arrangements of Cancer awareness camps periodically, to create necessary awareness, early detection and control.
- Arrangements of De-addiction campaigns and programmes.
- Arrangements for providing 24x7 ambulance facility, tri-cycles to physically handicapped persons.

Other activities:

- Contribution to National Rural Development society engaged in enhancing sewerage facilities in surrounding rural/backward areas.
- Contribution to various environment associations for planting and maintaining number of trees in the surrounding areas.
- Providing assistance to sports persons towards their training and participation in tournaments.
- Contribution to various Sports organizations, which have been established to promote sports/other activities enabling to channelize youth energy for productive uses.
- Distribution of Food/ Ration/ other material to the needy for eradicating hunger, poverty & malnutrition.
- The Company also extends full support towards promotion of cultural heritage.
- Employment facilities should be provided to the community people especially to the backward section or physically challenged.
- Contributing in Slum area development in the immediate vicinity of various plants of the company.
- To bring about social change we advocate and support Dowry less marriage, widow marriage.
- To contribute towards Disaster Management activities or any other relief activity either directly or through any implementing agency including Center/ State Disaster Management Authority.

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- Contribution to the prime minister's national relief fund 8[or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women.
- Contribution to any other activity/ area as approved by the CSR Committee/ Board of Directors of the Company.

IV. MONITORING

To ensure effective implementation of the CSR programmes undertaken, CSR Committee of the company should review the implementation of CSR activities. Appropriate documentation of the CSR Policy, Annual CSR activities and expenditure entailed will be undertaken on a regular basis. CSR initiatives of the Company will also be reported in the Annual Report of the Company.

V. CONCLUSION

The above guidelines would form the framework around which CSR activities would be undertaken. Since, CSR Policy of the company includes all the community development activities in a broader perspective. Hence, the company will review the Policy from time to time based on changing needs and aspirations of the target beneficiaries and make suitable modifications, as may be necessary.
