



ANNEXURE 'E' TO THE DIRECTORS' REPORT

**FORM NO. MGT 9
EXTRACT OF ANNUAL RETURN**

as on financial year ended on 31.03.2020

Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Company
(Management & Administration) Rules, 2014.

I. REGISTRATION & OTHER DETAILS:

i.	CIN	L15321PB1944PLC001925
ii.	Registration Date	16-03-1944
iii.	Name of the Company	SUKHJIT STARCH & CHEMICALS LIMITED
iv.	Category/Sub-category of the Company	COMPANY LIMITED BY SHARES
v.	Address of the Registered office & contact details	SARAI ROAD,PHAGWARA, DISTT KAPURTHALA,144401,INDIA Ph. No. : (01824) 468800, 260314 Email Id : sukhjit@sukhjitgroup.com Website : http://www.sukhjitgroup.com/
vi.	Whether listed company	LISTED
vii.	Name , Address & contact details of the Registrar & Transfer Agent, if any.	SKYLINE FINANCIAL SERVICES,D-153A, 1ST FLOOR,OKHLA INDUSTRIAL AREA,PHASE-1, NEW DELHI-110020

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company shall be stated

S.No	Name & Description of main products/services	NIC Code of the Product /service
1	Starch & Its Derivatives	1062

III. PARTICULARS OF HOLDING , SUBSIDIARY & ASSOCIATE COMPANIES

S.No	Name & Address of the Company	CIN/GLN	HOLDING/ SUBSIDIARY/ ASSOCIATE	% OF SHARES HELD	APPLICABLE SECTION
1	The Vijoy Steel and General Mills Co. Ltd.	U19113PB1945PLC001956	SUBSIDIARY	96.17	Sec 4(1)(b)
2	Scott Industries Limited	U18101PB1997PLC020568	SUBSIDIARY	99.97	Sec 4(1)(b)
3	Sukhjit Mega Food Park & Infra Limited	U45209PB2015PLC039547	SUBSIDIARY	100.00	Sec 4(1)(b)



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IV. SHAREHOLDING PATTERN (Equity Share capital Break up as % to total Equity)

Category of Shareholders	No. of Shares held at the beginning of the year (01.04.2019)				No. of Shares held at the end of the year (31.03.2020)				% change during the year	
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares		
A. Promoters										
(1) Indian	83,97,298	-	83,97,298	56.89	84,25,711	-	84,25,711	57.09	28,413	0.19
a) Individual/HUF										
b) Central Govt. or State Govt.										
c) Bodies Corporates	9,174	-	9,174	0.06	9,174	-	9,174	0.06	-	-
d) Bank/Fl										
e) Any other										
SUB TOTAL:(A) (1)	84,06,472	-	84,06,472	56.96	84,34,885	-	84,34,885	57.15	28,413	0.19
(2) Foreign										
a) NRI- Individuals	9,12,890	-	9,12,890	6.19	9,75,890	-	9,75,890	6.61	63,000	0.43
b) Other Individuals										
c) Bodies Corp.										
d) Banks/Fl										
e) Any other										
SUB TOTAL (A) (2)	9,12,890	-	9,12,890	6.19	9,75,890	-	9,75,890	6.61	63,000	0.43
Total Shareholding of Promoter (A)=(A)(1)+(A)(2)	93,19,362	-	93,19,362	63.14	94,10,775	-	94,10,775	63.76	91,413	0.62
B. PUBLIC SHAREHOLDING										
(1) Institutions										
a) Mutual Funds										
b) Banks/Fl	-	-	-	-	55	-	55	-	55	-
c) Central Govt										
d) State Govt.										
e) Venture Capital Fund										
f) Insurance Companies										
g) FIIS										
h) Foreign Venture Capital Funds										
i) Others (specify)	4,200	-	4,200	0.03	2,100	-	2,100	0.01	(2,100)	(0.01)
SUB TOTAL (B)(1):	4,200	-	4,200	0.03	2,155	-	2,155	0.01	(2,045)	(0)
(2) Non Institutions										
a) Bodies corporates										
i) Indian	287,510	144	287,654	1.95	284,722	144	284,866	1.93	(2,788)	(0.02)
ii) Overseas										
b) Individuals										
i) Individual shareholders holding nominal share capital upto ₹ 1 lakhs	19,88,402	6,29,834	26,18,236	17.74	20,53,925	5,51,030	26,04,955	17.65	(13,281)	(0.09)
ii) Individuals shareholders holding nominal share capital in excess of ₹ 1 lakhs	17,59,724	1,98,512	19,58,236	13.27	16,22,074	1,40,282	17,62,356	11.94	(1,95,880)	(1.33)
c) Others (specify)	5,70,832	1,120	5,71,952	3.88	6,88,347	6,186	6,94,533	4.71	122,581	0.83
SUB TOTAL (B)(2):	46,06,468	8,29,610	54,36,078	36.83	46,49,068	6,97,642	53,46,710	36.23	(89,368)	(0.61)
Total Public Shareholding (B)= (B)(1)+(B)(2)	46,10,668	8,29,610	54,40,278	36.86	46,51,223	6,97,642	53,48,865	36.24	(91,413)	(0.62)
C. Shares held by Custodian for GDRs & ADRs										
Grand Total (A+B+C)	1,39,30,030	8,29,610	1,47,59,640	100	1,40,61,998	6,97,642	1,47,59,640	100	-	-



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(V) SHARE HOLDING OF PROMOTERS

S.No.	Shareholders Name	Shareholding at the beginning of the year (01.04.2019)			Shareholding at the end of the year (31.03.2020)			% change in share holding during the year
		No. of shares	% of total shares of the company	% of shares pledged encumbered to total shares	No. of shares	% of total shares of the company	% of shares pledged encumbered to total shares	
1	ROHIT GROVER	600	0.00	0	600	0.00	0	0.00
2	NIKHIL SARDANA	4800	0.03	0	4800	0.03	0	0.00
3	KABIR SARDANA	4800	0.03	0	4800	0.03	0	0.00
4	NIDHI SARDANA	5872	0.04	0	8197	0.06	0	0.02
5	VEER PRATAP SARDANA	6720	0.05	0	6720	0.05	0	0.00
6	DIVYA SARDANA	7156	0.05	0	7981	0.05	0	0.01
7	UDAY PRATAP SARDANA	9080	0.06	0	9080	0.06	0	0.00
8	DIPIKA SARDANA	11000	0.07	0	11000	0.07	0	0.00
9	SONA SARDANA	12938	0.09	0	12938	0.09	0	0.00
10	DIPTI SARDANA	13482	0.09	0	15582	0.11	0	0.01
11	RADHIKA MONGIA	44200	0.30	0	44200	0.30	0	0.00
12	SONIA MONGIA	44832	0.30	0	44832	0.30	0	0.00
13	PADMINI MONGIA	45952	0.31	0	45952	0.31	0	0.00
14	NANDINI OBEROI	47012	0.32	0	47012	0.32	0	0.00
15	VERINDER KUMAR SARDANA	64184	0.43	0	64184	0.43	0	0.00
16	PRABHA GROVER	85664	0.58	0	85664	0.58	0	0.00
17	ASHOK SARDANA	85800	0.58	0	85800	0.58	0	0.00
18	SHALINI CHABLANI	87514	0.59	0	87514	0.59	0	0.00
19	NALINI KALRA	88422	0.60	0	88422	0.60	0	0.00
20	NAVIN SARDANA	91972	0.62	0	96172	0.65	0	0.03
21	SURENDRA NATH GADI	94216	0.64	0	94216	0.64	0	0.00



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22	MEENAXI GADI	241376	1.64	0	241376	1.64	0	0.00
23	NANDINI KAUSHIK	244172	1.65	0	218372	1.48	0	-0.17
24	INDER KRISHAN SARDANA (HUF)	255860	1.73	0	268731	1.82	0	0.09
25	SUMAN SARDANA	271588	1.84	0	271588	1.84	0	0.00
26	KULDIP KRISHAN SARDANA (HUF)	284766	1.93	0	286968	1.94	0	0.01
27	MANJOO SARDANA	339000	2.30	0	1484947	10.06	0	7.76
28	PUNEET SARDANA	860316	5.83	0	863816	5.85	0	0.02
29	BHAVDEEP SARDANA	862282	5.84	0	865782	5.87	0	0.02
30	PANKAJ SARDANA	863694	5.85	0	867194	5.88	0	0.02
31	DHIRAJ SARDANA	867662	5.88	0	871362	5.90	0	0.03
32	INDER KRISHAN SARDANA	1166466	7.90	0	0	0.00	0	-7.90
33	KULDIP KRISHAN SARDANA	1283900	8.70	0	1319909	8.94	0	0.24
		8397298	56.89		8425711	57.09	0	0.19
BODIES CORPORATES								
1	SUKHMANI VENTURES PRIVATE LIMITED	9174	0.06	0	9174	0.06	0	0.00
		9174	0.06	0	9174	0.06	0	0.00
INDIVIDUALS/NON-RESIDENTS/FOREIGN								
1	NARESH SARDANA	171792	1.16	0	171792	1.16	0	0.00
2	ROHINI SARDANA	71096	0.48	0	121096	0.82	0	0.34
3	RAVI CHOWDHRY	584362	3.96	0	597362	4.05	0	0.09
4	RATI LOHTIA	43136	0.29	0	43136	0.29	0	0.00
5	RITU LOHTIA	42504	0.29	0	42504	0.29	0	0.00
		912890	6.19	0	975890	6.61	0	0.43
	Total	9319362	63.14		9410775	63.76	0	0.62



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(VI) CHANGE IN PROMOTERS' SHAREHOLDING (SPECIFY IF THERE IS NO CHANGE)

S.No.	Promoters	Shareholding at the beginning of the year (01.04.2019) /End of year (31.03.2020)		Date	Increase/Decrease	Reason	Cumulative Share holding during the year	
		No. of Shares	% of total shares of the company				No. of Shares	% of total shares of the company
1	Kuldip Krishan Sardana	1283900	8.70	01.04.2019				
				03.05.2019	3750	Transfer	1287650	8.72
				26.07.2019	15200	Transfer	1302850	8.83
				09.08.2019	2198	Transfer	1305048	8.84
				30.08.2019	3800	Transfer	1308848	8.87
				04.10.2019	2000	Transfer	1310848	8.88
				31.12.2019	1000	Transfer	1311848	8.89
				03.01.2020	1000	Transfer	1312848	8.89
				06.03.2020	4000	Transfer	1316848	8.92
				13.03.2020	300	Transfer	1317148	8.92
				20.03.2020	2326	Transfer	1319474	8.94
		27.03.2020	435	Transfer	1319909	8.94		
		1319909	8.94	31.03.2020		1319909	8.94	
2	Inder Krishan Sardana	1166466	7.90	01.04.2019				
				26.04.2019	3750	Transfer	1170216	7.92
				29.05.2019	-1170216	Transmission	-	-
				31.03.2020			-	-
3	Dhiraj Sardana	867662	5.88	01.04.2019				
				31.05.2019	3500	Transfer	871162	5.90
				09.08.2019	200	Transfer	871362	5.90
				31.03.2020			871362	5.90
4	Pankaj Sardana	863694	5.85	01.04.2019				
				31.05.2019	3500	Transfer	867194	5.88
				31.03.2020			867194	5.88
5	Bhavdeep Sardana	862282	5.84	01.04.2019				
				31.05.2019	3500	Transfer	865782	5.87
				31.05.2020			865782	5.87
6	Puneet Sardana	860316	5.83	01.04.2019				
				31.05.2019	3500	Transfer	863816	5.85
				31.03.2020			863816	5.85



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S.No.	Promoters	Shareholding at the beginning of the year (01.04.2019) / End of year (31.03.2020)		Date	Increase/Decrease	Reason	Cumulative Share holding during the year	
		No. of Shares	% of total shares of the company				No. of Shares	% of total shares of the company
7	Manjoo Sardana	339000	2.30	01.04.2019				
				05.04.2019	3750	Transfer	342750	2.32
				31.05.2019	1170216	Transfer	1512966	10.25
				26.07.2019	15200	Transfer	1528166	10.35
				09.08.2019	-49000	Transfer	1479166	10.02
				30.08.2019	4000	Transfer	1483166	10.05
				04.10.2019	1781	Transfer	1484947	10.06
		1484947	10.06	31.03.2020			1484947	10.06
8	Kuldip Krishan Sardana	284766	1.93	01.04.2019				
	(HUF)			31.01.2020	800	Transfer	285566	1.93
				07.02.2020	1200	Transfer	286766	1.94
				14.02.2020	202	Transfer	286968	1.94
		286968	1.94	31.03.2020			286968	1.94
9	Inder Krishan Sardana (HUF)	255860	1.73	01.04.2019				
				20.12.2019	1000	Transfer	256860	1.74
				31.12.2019	1000	Transfer	257860	1.75
				03.01.2020	1000	Transfer	258860	1.75
				07.02.2020	1500	Transfer	260360	1.76
				14.02.2020	150	Transfer	260510	1.77
				06.03.2020	4000	Transfer	264510	1.79
				13.03.2020	368	Transfer	264878	1.79
				20.03.2020	3553	Transfer	268431	1.82
				27.03.2020	300	Transfer	268731	1.82
		268731	1.82	31.03.2020			268731	1.82
10	Nandini Kaushik	244172	1.65	01.04.2019				
				05.07.2019	4200	Transfer	248372	1.68
				19.07.2019	-30000	Transfer	218372	1.48
		218372	1.48	31.03.2020			218372	1.48
11	Navin Sardana	91972	0.62	01.04.2019				
				05.07.2019	4200	Transfer	96172	0.65
		96172	0.65	31.03.2020			96172	0.65



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(VI) CHANGE IN PROMOTERS' SHAREHOLDING (SPECIFY IF THERE IS NO CHANGE)

S.No.	Promoters	Shareholding at the beginning of the year (01.04.2019) /End of year (31.03.2020)		Date	Increase/Decrease	Reason	Cumulative Share holding during the year	
		No. of Shares	% of total shares of the company				No. of Shares	% of total shares of the company
12	Nalini Kalra	88422	0.60	01.04.2019				
				31.08.2019	-41938	Transfer	46484	0.31
				06.09.2019	41938	Transfer	88422	0.60
		88422	0.60	31.03.2020			88422	0.60
13	Shalini Chablani	87514	0.59	01.04.2019				
				31.08.2019	-65034	Transfer	22480	0.15
				06.09.2019	65034	Transfer	87514	0.59
		87514	0.59	31.03.2020			87514	0.59
14	Divya Sardana	7156	0.05	01.04.2019				
				05.04.2019	825	Transfer	7981	0.05
		7981	0.05	31.03.2020			7981	0.05
15	Nidhi Sardana	5872	0.04	01.04.2019				
				05.04.2019	15200	Transfer	21072	0.14
				26.07.2019	825	Transfer	21897	0.14
		21897	0.14	31.03.2020			21897	0.14
16	Dipti Sardana	13482	0.09	01.04.2019				
				20.03.2020	2100	Transfer	15582	0.11
		15582	0.11	31.03.2020			15582	0.11
17	Rohini Sardana	71096	0.48	01.04.2019				
				09.08.2019	50000	Transfer	121096	0.82
		121096	0.82	31.03.2020			121096	0.82
18	Ravi Chowdhry	584362	3.96	01.04.2019				
				05.04.2019	5000	Transfer	589362	3.99
				03.05.2019	4500	Transfer	593862	4.02
				17.05.2019	3500	Transfer	597362	4.05
		597362	4.05	31.03.2020			597362	4.05



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(VII) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters & Holders of GDRs & ADRs)

S.No.	Promoters	Shareholding at the beginning of the year (01.04.2019) /End of year (31.03.2020)		Date	Increase/Decrease	Reason	Cumulative Share holding during the year	
		No. of Shares	% of total shares of the company				No. of Shares	% of total shares of the company
1	Sudhir Sindhvani	225040	1.52	01.04.2019				
						No Change		
		225040	1.52	31.03.2020			225040	1.52
2	Satish Chandra Jindal HUF	100800	0.68	01.04.2019				
						No Change		
		100800	0.68	31.03.2020			100800	0.68
3	Manoj Kumar Agarwal	86868	0.59	01.04.2019				
						No Change		
		86868	0.59	31.03.2020			86868	0.59
4	Wallfort Financial Service Ltd.	64000	0.43	01.04.2019				
				05.04.2019	20000	Transfer	84000	0.57
				13.09.2019	8052	Transfer	92052	0.62
				20.09.2019	1948	Transfer	94000	0.64
				15.11.2019	-3174	Transfer	90826	0.62
				22.11.2019	-6826	Transfer	84000	0.57
		84000	0.57	31.03.2019			84000	0.57
5	Anuradha Agarwal	75600	0.51	01.04.2019				
				13.09.2019	-1000	Transfer	74600	0.51
				27.09.2019	1417	Transfer	76017	0.52
		76017	0.52	31.03.2020			76017	0.52
6	Ajay Chandra Agarwal	74200	0.50	01.04.2019				
						No Change		
		74200	0.50	31.03.2020			74200	0.50
7	Satish Chandra Jindal	70440	0.48	01.04.2019				
						No Change		
		70440	0.48	31.03.2020			70440	0.48
8	Verinder Kumar Sardana	64184	0.43	01.04.2019				
						No Change		
		64184	0.43	31.03.2020			64184	0.43
9	Sangeetha S	0	0	08.11.2019	52450	Transfer	52450	0.36
				15.11.2019	2498	Transfer	54948	0.37
				22.11.2019	1319	Transfer	56267	0.38
				29.11.2019	2163	Transfer	58430	0.40
				27.12.2019	140	Transfer	58570	0.40
				17.01.2020	990	Transfer	59560	0.40
				24.01.2020	440	Transfer	60000	0.41
				31.03.2020	1900	Transfer	61900	0.42
		61900	0.42	31.03.2020			61900	0.42
10	Seetha Kumari	53448	0.36	01.04.2019				
						No Change		
		53448	0.36	31.03.2020			53448	0.36



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(VIII) SHAREHOLDING OF DIRECTORS & KMP

S.No.	For Each of the Directors & KMP	Shareholding at the beginning of the year (01.04.2019) /End of year (31.03.2020)		Date	Increase/Decrease	Reason	Cumulative Share holding during the year	
		No. of Shares	% of total shares of the company				No. of Shares	% of total shares of the company
1	Manjoo Sardana (Non-Executive Chairperson)	339000	2.30	01.04.2019				
				05.04.2019	3750	Transfer	342750	2.32
				31.05.2019	1170216	Transfer	1512966	10.25
				26.07.2019	15200	Transfer	1528166	10.35
				09.08.2019	-49000	Transfer	1479166	10.02
				30.08.2019	4000	Transfer	1483166	10.05
				04.10.2019	1781	Transfer	1484947	10.06
		1484947	10.06	31.03.2020			1484947	10.06
2	Kuldip Krishan Sardana (Managing Director)	1283900	8.70	01.04.2019				
				03.05.2019	3750	Transfer	1287650	8.72
				26.07.2019	15200	Transfer	1302850	8.83
				09.08.2019	2198	Transfer	1305048	8.84
				30.08.2019	3800	Transfer	1308848	8.87
				04.10.2019	2000	Transfer	1310848	8.88
				31.12.2019	1000	Transfer	1311848	8.89
				03.01.2020	1000	Transfer	1312848	8.89
				06.03.2020	4000	Transfer	1316848	8.92
				13.03.2020	300	Transfer	1317148	8.92
				20.03.2020	2326	Transfer	1319474	8.94
		27.03.2020	435	Transfer	1319909	8.94		
		1319909	8.94	31.03.2020			1319909	8.94
3	V.P. Kapahi (Independent Director)	2000	0.01	01.04.2019				
		2000	0.01	31.03.2020		No Change	2000	0.01
4	Ranbir Singh Seehra (Independent Director)	-	-	01.04.2019				
		-	-	31.03.2020		No Change	-	-
5	Ruby Agarwal (Independent Director)	100	0.00	01.04.2019				
		100	0.00	31.03.2020		No Change	100	0.00
6	Vikas Uppal (Independent Director)	-	-	01.04.2019				
		-	-	31.03.2020		No Change	-	-
7	Shalini Umesh Chablani (Non- Executive Director)	87,514	0.59	01.04.2019				
		87,514	0.59	31.03.2020		No Change	87,514	0.59
8	M G Sharma (Executive Director (Fin) & CFO)	120	0.00	01.04.2019				
		120	0.00	31.03.2020		No Change	120	0.00
9	Aman Setia (Vice President Finance & Company Secretary)	-	-	01.04.2019				
		0	-	31.03.2020		No Change	0	-



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IX. INDEBTEDNESS

(in lacs)

Indebtedness of the Company including interest outstanding/accrued but not due for payment

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	7,203.66	2,500.00	5,430.30	15,133.96
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	353.18	353.18
Total (i+ii+iii)	7,203.66	2,500.00	5,783.48	15,487.14
Change in Indebtedness during the financial year				
Additions	14,619.67	-	469.20	15,088.87
Reduction	-	(2,500.00)	-	(2,500.00)
Net Change	14,619.67	(2,500.00)	469.20	12,588.87
Indebtedness at the end of the financial year				
i) Principal Amount	21,823.33	-	5,908.37	27,731.70
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	344.41	344.41
Total (i+ii+iii)	21,823.33	-	6,252.78	28,076.11

X. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. REMUNERATION TO MANAGING DIRECTOR, WHOLE TIME DIRECTOR AND/OR MANAGER:

S.No	Particulars of Remuneration	Name of the MD/WTD/Manager			Total Amount
		Sh. I.K. Sardana	Sh. K.K. Sardana	Sh. M.G. Sharma	
1	Gross Salary				
	(a) Salary as per provisions contained in section 17(1) of the Income Tax. 1961.	6.73	75.34	37.60	119.67
	(b) Value of perquisites u/s 17(2) of the Income tax Act, 1961	4.69	11.36	1.42	17.47
2	Commission (as % of profit)	--	13.30	--	13.30
3	Others (Retirement Benefits)	0.54	6.56	2.37	9.47
	Total (A)	11.96	106.56	41.39	159.91
	Ceiling as per the Act				266.85



ANNEXURE 'E' TO THE DIRECTORS' REPORT

B. REMUNERATION TO OTHER DIRECTORS :

S.No	Particulars of Remuneration	Name of the Directors				Total Amount
		Sh. V.P. Kapahi	Sh. Ranbir Singh Seehra	Smt. Ruby Agarwal	Sh. Vikas Uppal	
1	Independent Directors					
	(a) Fee for attending board / committee meetings	0.36	0.36	0.18	0.09	0.99
	(b) Commission	4.43	4.43	4.43	1.11	14.40
	Total (1)	4.79	4.79	4.61	1.20	15.39
2	Other Non Executive Directors	Smt. Manjoo Sardana		Smt. Shalini Umesh Chablani		
	(a) Fee for attending board / committee meetings	0.27		0.09		0.36
	(b) Commission (as % of profit)	2.96		1.11		4.07
	Total (2)	3.23		1.20		4.43
	Total (B)=(1+2)					19.82
	Total Managerial Remuneration excl. Sitting fees					18.47
	Overall Ceiling as per the Act.					26.60

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

S.No.	Particulars of Remuneration	Key Managerial Personnel	
		Company Secretary	Total
1	Gross Salary		
	(a) Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961.	29.44	29.44
	(b) Value of perquisites u/s 17(2) of the Income Tax Act, 1961	-	-
2	Others (Retirement Benefits)	3.05	3.05
	Total	32.49	32.49

XI. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES

Type	Section of the Companies Act	Brief Description	Details of Penalty/Punishment/Compounding fees imposed	Authority (RD/NCLT/ Court)	Appeal made if any (give details)
A. COMPANY					
Penalty					
Punishment					
Compounding					
B. DIRECTORS					
Penalty					
Punishment					
Compounding					
C. OTHER OFFICERS IN DEFAULT					
Penalty					
Punishment					
Compounding					